

RECD S.E.C.

JUN 2 8 2002

ORIGINAL

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2001

Commission File Number 1-3560

PROCESSED
JUL 0 9 2002

THOMSON FINANCIAL

P. H. GLATFELTER COMPANY
401(K) SAVINGS PLAN FOR ECUSTA HOURLY EMPLOYEES
(Full title of the plan)

P. H. GLATFELTER COMPANY 96 South George Street, Suite 500 York, PA 17401

(Name of the issuer of the securities held pursuant to the plan and the address of its principal executive office)

P. H. Glatfelter Company 401(k) Savings Plan for Ecusta Hourly Employees

Financial Statements for the Years Ended December 31, 2001, 2000 and 1999 and Independent Auditors' Report

P. H. GLATFELTER COMPANY 401(k) SAVINGS PLAN FOR ECUSTA HOURLY EMPLOYEES

TABLE OF CONTENTS

| | Page |
|---|------|
| INDEPENDENT AUDITORS' REPORT | 1 |
| FINANCIAL STATEMENTS AS OF DECEMBER 31, 2001, 2000 AND 1999 AND FOR THE THREE YEARS IN THE PERIOD ENDED DECEMBER 31, 2001: | |
| Statement of Assets Available for Benefits | 2 |
| Statement of Changes in Assets Available for Benefits | 3 |
| Notes to Financial Statements | 4-9 |

Deloitte & Touche LLP Twenty-Second Floor 1700 Market Street Philadelphia, Pennsylvania 19103-3984

Tel: (215) 246-2300 Fax: (215) 569-2441 www.deloitte.com

Deloitte & Touche

INDEPENDENT AUDITORS' REPORT

Employee Benefits Committee of P. H. Glatfelter Company York, Pennsylvania:

We have audited the accompanying statements of assets available for benefits of the P. H. Glatfelter Company 401(k) Savings Plan for Ecusta Hourly Employees (the "Plan") as of December 31, 2001 and 2000, and the related statement of changes in assets available for benefits each of the three years in the period ended December 31, 2001. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As further discussed in Note 5 to the financial statements, P. H. Glatfelter Company, the Plan's sponsor, will terminate the Plan by the end of fiscal year 2002. In accordance with accounting principles generally accepted in the United States of America, the Plan's financial statements have been prepared on the liquidation basis of accounting.

In our opinion, such financial statements present fairly, in all material respects, the assets available for benefits of the Plan as of December 31, 2001 and 2000, and the changes in assets available for benefits for each of the three years in the period ended December 31, 2001 in conformity with accounting principles generally accepted in the United States of America.

June 21, 2002

Idoette + Touche LCP

P. H. GLATFELTER COMPANY 401(k) SAVINGS PLAN FOR ECUSTA HOURLY EMPLOYEES

STATEMENTS OF ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2001 AND 2000

| | 2001 | 2000 |
|--|--------------|--------------|
| ASSETS: Contributions receivable - participants | \$ 28,045 | \$ 45,622 |
| Contributions receivable - employer Plan interest in investments of the P. H. Glatfelter | 9,353 | 15,249 |
| 401(k) Savings and Profit Sharing Master Trust - at fair value | 1,602,336 | 5,714,507 |
| ASSETS AVAILABLE FOR BENEFITS | \$ 1,639,734 | \$ 5,775,378 |

See notes to financial statements.

P. H. GLATFELTER COMPANY 401(k) PLAN FOR ECUSTA HOURLY EMPLOYEES

STATEMENTS OF CHANGES IN ASSETS AVAILABLE FOR BENEFITS YEARS ENDED DECEMBER 31, 2001, 2000 AND 1999

| | 2001 | 2000 | 1999 |
|--|-----------------------|-------------------------|-------------------------|
| ADDITIONS: | © 062 500 | ¢ 1 455 065 | e 1 444 533 |
| Contributions by participants Contributions by employer Plan interest in P. H. Glatfelter 401(k) Savings and Profit Sharing Master Trust investment income and | \$ 862,588 285,050 | \$ 1,455,865 488,114 | \$ 1,444,532 495,235 |
| net (depreciation) appreciation Interest on participant loans | (206,814) 9,851 | (270,389) 8,688 | 604,888 |
| Total additions | 950,675 | 1,682,278 | 2,547,371 |
| DEDUCTIONS - Distributions and withdrawals | 5,086,319 | 250,157 | 126,604 |
| (DECREASE) INCREASE | (4,135,644) | 1,432,121 | 2,420,767 |
| ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR | 5,775,378 | 4,343,257 | 1,922,490 |
| ASSETS AVAILABLE FOR BENEFITS, END OF YEAR | \$ 1,639,734 | \$ 5,775,378 | \$ 4,343,257 |

See notes to financial statements.

P. H. GLATFELTER COMPANY 401(k) SAVINGS PLAN FOR ECUSTA HOURLY EMPLOYEES

NOTES TO FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2001 AND 2000

1. THE PLAN

General - The following description of the P. H. Glatfelter Company 401(k) Savings Plan for Ecusta Hourly Employees (the "Plan") provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions. The Plan is a defined contribution plan which was effective as of January 1, 1998, exclusively for the hourly employees of the P. H. Glatfelter Company Ecusta Division (the "Company"). The Plan is intended to comply with the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Participation - Covered employees, generally comprised of certain hourly employees of the Company's Ecusta Division, are eligible to participate in the Plan after the completion of one year of service at the Company (1,000 hours minimum). Eligible employees may become participants of the Plan on the first day of the month following the completion of the service requirement.

Funding - The Plan permits participants to contribute up to 15% of their compensation as defined by the Plan through payroll deductions, subject to the Internal Revenue Service ("IRS") mandated maximum contribution. The Company will provide a matching contribution in an amount equal to 50% of the participant's payroll deduction contributions up to a maximum of 6% of the participant's eligible compensation. Participants may allocate contributions among available investment options (see Note 3).

All Company matching contributions are initially invested in shares of P. H. Glatfelter Company common stock. After the Company contribution has been in the Plan at least 12 months, it may be redirected among the other investment options at the participant's discretion.

Vesting - The Plan provides that participants will at all times be fully vested in their payroll deduction contributions. Vesting in the Company matching contributions shall be determined in accordance with the following schedule:

| Years of Vesting Service | Vesting Percentage |
|-----------------------------|-----------------------|
| Less than 2 years | 0 % |
| 2 years | 25 |
| 3 years | 50 |
| 4 years | 75 |
| 5 or more years | 100 |

Participants earn one year of vesting service for each calendar year in which 1,000 hours of service are earned. Additionally, participants become 100% vested, regardless of their service, if they reach age 65 or die while working for the Company.

Benefits - Upon termination from service, benefits will be distributed to the participant through either a lump sum payment or installment payments.

Loans - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of \$50,000, but in no case can a loan exceed 50% of the borrowing participant's vested account balance. Loans are secured by the balance in the participant's account and bear a reasonable rate of interest. Generally, the Plan Administrator has applied interest at a rate of 1% above the prime rate at the time the loan is approved. The trustee of the Plan determines whether the loan application is to be approved after an evaluation of all necessary documentation regarding the creditworthiness of the applicant. Loan terms range from one to five years, or up to 15 years if the loan is extended for the purchase of a primary residence. At December 31, 2001 and 2000, loans outstanding amounted to \$0 and \$160,978, respectively.

Administration -

Plan Sponsor: P. H. Glatfelter Company

Plan Administrator: The Employee Benefits Committee of the P. H. Glatfelter Company

Plan Trustee: Fidelity Management Trust Company

Under the provisions of ERISA, all of the above are "parties-in-interest."

Fees for participant loans are paid by the respective participant. All other administrative expenses are paid by the Company, though it is permitted for those expenses to be paid by the Plan.

Distributions Payable - As of December 31, 2001 and 2000, assets available for benefits included benefits of \$22,767 and \$129,792, respectively, due to participants who have elected to receive cash distributions.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation - The financial statements of the Plan are presented on the accrual basis of accounting. Additionally, the financial statements of the Plan have been prepared on the liquidation basis of accounting. See Note 5.

Investments - Investments are stated at fair value, valued at the last reported sales price, or if no sales price, at the closing bid price on the last business day of the period.

Income - Dividends declared on stock investments are recorded as income on the ex-dividend date. Interest on debt securities is recorded as earned on the accrual method.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

The Plan invests in various securities including mutual funds and corporate stocks. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of assets available for Plan benefits.

3. SUMMARY OF INVESTMENT OPTIONS

Participant contributions are invested in funds held by Fidelity Management Trust Company. Contributions can be allocated to the following investments in increments of 1% at the discretion of the participants:

P. H. Glatfelter Company Stock Fund - The fund invests almost entirely in P. H. Glatfelter company stock. A portion of the fund's assets may be invested in short-term investments to allow participants to trade in and out of the fund daily.

Baron Asset Fund - The fund has an investment objective of capital appreciation, investing in companies with market capitalizations between \$100 million and \$2 billion that the advisor believes have undervalued assets or favorable growth prospects.

Deutsche Internationale Equity Inst - The fund seeks long-term capital growth, investing at least 65% of assets in equity securities issued by companies domiciled outside of the United States.

MAS Mid-Cap Growth - The fund seeks long-term capital growth investing primarily in common stocks issued by companies with market capitalizations between \$300 million and \$3 billion.

Sequoia Fund - The fund's investment objective is long-term capital growth, investing primarily in common stocks that the advisor believes are undervalued and have potential for good growth.

Fidelity Fund - The fund seeks long-term capital growth, investing primarily in common stocks and potentially investing a portion of assets in bonds, including lower-quality debt securities.

Fidelity Puritan Fund - The fund invests in stocks and bonds, with growth and income as its objective.

Fidelity Magellan Fund - The fund invests primarily in common stocks of small, medium and large foreign and U.S. companies, with capital appreciation as its objective.

Fidelity Contrafund - The fund has an investment objective of high capital appreciation, investing in the common stocks of foreign and domestic companies.

Fidelity Intermediate Bond Fund - High and medium-grade fixed income obligations with an investment objective of a high level of current income.

Fidelity Disciplined Equity Fund - The fund invests primarily in common stocks of domestic companies, with capital appreciation as its objective.

Fidelity Freedom 2000 Fund - The fund seeks high total return investing in a combination of Fidelity equity, fixed-income and money market funds.

Fidelity Freedom 2010 Fund - The fund seeks high total return investing in a combination of Fidelity equity, fixed-income and money market funds.

Fidelity Freedom 2020 Fund - The fund seeks high total return investing in a combination of Fidelity equity, fixed-income and money market funds.

Fidelity Freedom 2030 Fund - The fund seeks high total return investing in a combination of Fidelity equity, fixed-income and money market funds.

Fidelity Retirement Money Market - Money market instruments with an investment objective of high current income, preservation of capital and liquidity.

Spartan U.S. Equity Index Fund - The fund seeks to provide investment results that correspond to the total return (i.e., the combination of capital changes and income) performance of common stocks of companies publicly traded in the United States.

The fair value of individual investments that represent 5 % or more of the Plan's net assets are as follows:

| | 2001 | 2000 |
|-------------------------------------|---------------|-------------|
| Fidelity Magellan Fund | \$ 353,646 | \$1,442,014 |
| Fidelity Contrafund | 293,909 | 1,065,166 |
| Fidelity Disciplined Equity Fund | 195,117 | 759,327 |
| P. H. Glatfelter Company Stock Fund | 431,392 | 1,308,656 |
| Fidelity Puritan Fund | 165,932 | 474,698 |

Nonparticipant-directed investments as of December 31, 2001 and 2000 consisted entirely of P. H. Glatfelter Company common stock contributed by the employer during the year ended December 31, 2000 and 1999, respectively, as discussed in Note 1.

The fair value of such nonparticipant-directed investments as of December 31, 2001 and 2000, which represented 5% or more of the total net assets of the Plan as of those dates, was \$290,946 and \$479,000, respectively.

4. MASTER TRUST INFORMATION (UNAUDITED)

Investments of the Plan are maintained along with the investments of the following other plans, in the P. H. Glatfelter 401(k) Savings and Profit-Sharing Master Trust (the "Master Trust") managed by Fidelity Management Trust Company:

- P. H. Glatfelter Company 401(k) Savings Plan
- P. H. Glatfelter Company 401(k) Savings and Profit Sharing Plan for Spring Grove Hourly Employees
- P. H. Glatfelter Company 401(k) Savings Plan for Neenah Hourly Employees (effective January 1, 1999)

At December 31, 2001, 2000 and 1999, the Plan's aggregate interest in the net assets of the Master Trust was approximately 2%, 6% and 4%, respectively. The Plan's interest in individual Master Trust investment options varies based upon investment selections of Plan participants.

The following is a summary of information regarding the Master Trust, a portion of which is included in the Plan's financial statements prepared by Fidelity Management Trust Company, the trustee of the Plan, and furnished to the Plan administrator.

Investment Assets Held as of:

| | | Tear Ended December 31, | | |
|---|---|--|----|--------------------------------------|
| • | | 2001 | | 2000 |
| P. H. Glatfelter Company Stock Fund Mutual funds Participants loans | \ | \$ 7,385,165 68,977,221 772,757 | \$ | 7,786,720 91,077,208 1,056,904 |
| | | \$ 77,135,143 | \$ | 99,920,832 |

Changes in Net Assets Available for Benefits:

| | Year Ended December 31, | | | |
|---|-----------------------------|--|--|--|
| | 2001 | 2000 | 1999 | |
| ADDITIONS: Employer & participant contributions: P. H. Glatfelter Company Stock Fund Mutual funds | \$ 1,562,735 6,172,193 | \$ 1,793,932 7,491,267 | \$ 1,803,174 6,357,067 | |
| Interest and Dividends: P. H. Glatfelter Company Stock P. H. Glatfelter Company Stock Fund Mutual Funds | 1,313,166 | 8 9,163,476 | 84,756 212 11,457,093 | |
| Net appreciation/(depreciation) in fair value of investments: P. H. Glatfelter Company Stock P. H. Glatfelter Company Stock Fund Mutual funds | 2,039,413 (10,824,501) | (172,541) (12,330,877) | 258,222 1,178,313 4,538,970 | |
| Participants loan interest payment: Mutual funds | 86,795 | 85,060 | 65,861 | |
| Other | | | 2,202 | |
| Total | 349,801 | 6,030,325 | 25,745,870 | |
| DEDUCTIONS: Benefit payments: P. H. Glatfelter Company Stock P. H. Glatfelter Company Stock Fund Mutual funds | (2,509,308) (20,626,182) | (1,505,465) (543,986) (11,993,154) | (535,009) (408,226) (13,064,755) | |
| Other | | | (5,034) | |
| Total | (23,135,490) | (14,042,605) | (14,013,024) | |
| (Decrease) increase in net assets | (22,785,689) | (8,012,280) | 11,732,846 | |
| Net assets available for benefits, beginning of year | 99,920,832 | 107,933,112 | 96,200,266 | |
| Net assets available for benefits, end of year | \$ 77,135,143 | \$ 99,920,832 | \$ 107,933,112 | |

The fair value of individual investments that represent 5% or more of the Master Trust's net assets are as follows:

| | 2001 | 2000 |
|-------------------------------------|--------------|--------------|
| Fidelity Disciplined Equity Fund | \$25,104,541 | \$36,371,420 |
| Fidelity Contrafund | 9,882,429 | 14,085,111 |
| Fidelity Magellan Fund | 10,565,690 | 14,200,770 |
| Fidelity Retirement Money Market | 8,146,353 | 8,362,810 |
| Fidelity Intermediate Bond Fund | 6,274,822 | 6,572,780 |
| P. H. Glatfelter Company Stock Fund | 7,385,165 | 7,786,720 |

5. PLAN TERMINATION

At its March 8, 2002 meeting, the Board of Directors gave approval to the Employee Benefits Committee to terminate the Plan by the end of fiscal year 2002. On August 9, 2001, the assets and business of the Ecusta division were sold. Upon the sale of the Ecusta division, the employment of all active hourly-paid employees was terminated; thus, there are no longer any active participants contributing to the Ecusta Plan. In connection with the termination, all assets will be distributed to the participants by the end of 2002.

6. TAX STATUS

The Plan obtained a determination letter dated July 31, 1998, in which the IRS stated that the Plan and related trust were designed in accordance with the applicable sections of the Internal Revenue Code ("IRC"). The Plan administrator believes that the Plan is designed and currently being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Board of Directors has duly caused this Annual Report to be signed by the undersigned hereunto duly authorized.

P. H. GLATFELTER COMPANY 401(K) SAVINGS PLAN FOR ECUSTA HOURLY EMPLOYEES

June 27, 2002

By:

Plan Administrato

EXHIBIT INDEX

Consent of Independent Certified Public Accountants

Deloitte & Touche LLP
Twenty-Second Floor
1700 Market Street
Philadelphia, Pennsylvania 19103-3984

Tel: (215) 246-2300 Fax: (215) 569-2441 www.deloitte.com

Deloitte & Touche

INDEPENDENT AUDITORS' CONSENT

Deloutte + Touche CCP

P. H. Glatfelter Company:

We consent to the incorporation by reference in the Registration Statement No. 333-34797 of P. H. Glatfelter Company on Form S-8 of our report dated June 21, 2002 on the financial statements of the P. H. Glatfelter Company 401(k) Savings Plan for Ecusta Hourly Employees (the "Plan"), appearing in the Annual Report of the Plan on Form 11-K for the year ended December 31, 2001.

Philadelphia, Pennsylvania

June 24, 2002